

Profile Features Overview

Discovering Diversity Profile® Group Report

OVERVIEW

How to Use This Report

page 2

An introduction to the profile and an explanation of the model and terminology used within the report. The report's categories are defined, and a layout of the report is given.

Group Diversity Comfort Level Grid

page 3

A table that depicts the group's scores in various areas of diversity.

KNOWLEDGE

Stereotypes

page 4

A table that shows the percentage of the group that agrees or disagrees with statements that generalize about different cultural groups.

Information

page 5

A look at the group's knowledge concerning factual information about diversity issues.

UNDERSTANDING

Awareness

page 6

An analysis of the group's understanding of how culture and diversity issues affect perceptions.

Empathy

page 7

A table that shows the group's ability to relate to diverse individuals on an emotional level.

ACCEPTANCE

Receptiveness

page 8

A table that shows the group's openness and willingness to accept interpersonal differences.

Respect

page 9

An analysis of the group's potential willingness to appreciate each individual's unique contribution.

BEHAVIOR

Self-Awareness

page 10

A table that shows to what degree the group members recognize the importance of their own culture on their perceptions and opinions.

Interpersonal Skills

page 11

A look at how the group is likely to interact with people of different backgrounds.